

STRATEGIC PLAN

Overview

About

President Tarhule created the *Excellence by Design* Strategic Initiative Fund, as a one-time award to financially support the implementation of strategic initiatives that drive the goals and metrics of the strategic plan.

Eligibility

Units or committees committed to advancing the goals and strategies of *Excellence by Design*, that do not currently have adequate funding to achieve their stated goals, can apply to benefit from a **one-time award** provided by the *Excellence by Design Strategic Initiative Fund* if they meet the following criteria, including:

- I. They have created an strategic/action initiative that directly supports one or more goals and metrics of *Excellence by Design*.
- II. They have, in good faith, exhausted all other funding source options (Unit Leads, Department Chairs, Deans, Divisions, etc.).
- III. They have discussed with and received approval from a designated "EBD Champion" to sponsor the application for strategic initiative funding.
- IV. They have adequately completed the funding intake form to be reviewed by the Strategic Planning Steering Team.

Award Stipulations

- All funds awarded *must be spent for the purposes expressly requested* and *must be returned if not spent in full* by the following fiscal year.
- Funds are not guaranteed to be available beyond FY26.
- Accountability of spending and results will be required to report back to the Strategic Planning Steering Team.
- Funding cannot be used for personnel. This includes:
 - New hires (Faculty, Staff, Graduate Assistants, student workers)
 - Faculty Stipends
 - Scholarships
 - Tuition reimbursements

Examples of Potential Awards:

- Expenses directly incurred for assessments, programming, workshops or projects
- Expenses directly incurred for publications, indexing, and copywrite costs
- Direct funding for needed hardware purchase
- Contractual agreements for external consultants, software, or services